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Department kpi template excel

Category	Item	Value	Target	Status
Economic Strength	Unemployment	10.3%	10.3%	On Track
	Gross Domestic Product (GDP)	-5.2%	2.3%	Below Target
	Percent of Structurally Deficient Bridges	13.5%	13.2%	On Track
	Real Personal Income per Capita	\$28,230	\$27,558	On Track
Health and Education	Infant Mortality (per 1,000 births)	7.6	7.7	On Track
	Obesity in Population	30.3%	31.7%	Below Target
	3rd Graders Reading at Grade Level	50.0%	57.6%	Below Target

Value for Money Government	Prior	Current	Rank	Progress
Bond Rating (S&P's)	AA-	AA-	00	On Track
Government Debt Burden per Capita	\$748	\$762	05	On Track
State Government Operating Cost as a Percent	11.9%	12.5%	05	On Track
State and Local Government Operating Cost as a Percent	20.3%	21.9%	05	On Track
Access to State Government - Number of Online	325	357	05	On Track

Economic Strength	Prior	Current	Rank	Progress
Unemployment	10.3%	10.3%	05	On Track
Gross Domestic Product (GDP)	-5.2%	2.3%	05	On Track
Percent of Structurally Deficient Bridges	13.5%	13.2%	05	On Track
Real Personal Income per Capita	\$28,230	\$27,558	05	On Track
Children Living in Poverty	19.0%	23.0%	05	On Track

Quality of Life	Prior	Current	Rank	Progress
State Park Popularity - Annual visits per citizen	2	2	05	On Track
Population Growth (Ages 25-34)	0	0	05	On Track
Clean and Safe Water Resources - water quality	83	88	05	On Track

Health and Education	Prior	Current	Rank	Progress
Infant Mortality (per 1,000 births)	7.6	7.7	05	On Track
Obesity in Population	30.3%	31.7%	05	On Track
3rd Graders Reading at Grade Level	50.0%	57.6%	05	On Track
ACT College Readiness Benchmarks	16.0%	17.3%	05	On Track
Population with Bachelor's Degree or Higher (25-34)	24.7%	24.6%	05	On Track

Public Safety	Prior	Current	Rank	Progress
Violent Crimes per 100,000	502	497	05	On Track
Property Crimes per 100,000	2935	2838	05	On Track
Individuals fatally or seriously injured in traffic accidents	7382	6917	05	On Track

Dashboard Updated on 29 August, 2011 by Charlie Brown



KPI Group	Code	Criteria	Unit	01	02	03	04	05	06	07	08	09	10	11	12
Performance Management	101	Number of New Tickets	#	22	22	18	34	25	20						
Performance Management	102	Open vs. Total Tickets (incl. sig.)	%	30%	17%	18%	30%	17%	16%						
Performance Management	103	Open vs. Total Tickets (per employee)	%	30%	17%	17%	17%	20%	17%						
Performance Management	104	Average First Contact Time	min	5:02	4:31	4:02	5:31	4:02	4:31						
Performance Management	105	Support Employees per End User	#	0.01	0.02	0.03	0.03	0.03	0.03						
Performance Management	106	Support Employees per End User	#	0.01	0.02	0.03	0.03	0.03	0.03						
Performance Management	107	Support Employees per End User	#	0.01	0.02	0.03	0.03	0.03	0.03						
Performance Management	108	Support Employees per End User	#	0.01	0.02	0.03	0.03	0.03	0.03						
Performance Management	109	Support Employees per End User	#	0.01	0.02	0.03	0.03	0.03	0.03						
Performance Management	110	Support Employees per End User	#	0.01	0.02	0.03	0.03	0.03	0.03						
Performance Management	111	Support Employees per End User	#	0.01	0.02	0.03	0.03	0.03	0.03						
Performance Management	112	Support Employees per End User	#	0.01	0.02	0.03	0.03	0.03	0.03						
Performance Management	113	Support Employees per End User	#	0.01	0.02	0.03	0.03	0.03	0.03						
Process Management	201	% of Projects Delivered on Time	%	77%	76%	84%	91%	79%	76%						
Process Management	202	Quality Assurance per Project	#	5	4	3	3	5	4						
Process Management	203	% Service Chargeback or Shrinkback	%	\$1,000	\$4,800	\$5,500	\$4,300	\$1,200	\$5,400						
Process Management	204	% Service Chargeback or Shrinkback	%	\$1,000	\$4,800	\$5,500	\$4,300	\$1,200	\$5,400						
Process Management	205	% Service Chargeback or Shrinkback	%	\$1,000	\$4,800	\$5,500	\$4,300	\$1,200	\$5,400						
Process Management	206	% Service Chargeback or Shrinkback	%	\$1,000	\$4,800	\$5,500	\$4,300	\$1,200	\$5,400						
Process Management	207	% Service Chargeback or Shrinkback	%	\$1,000	\$4,800	\$5,500	\$4,300	\$1,200	\$5,400						
Process Management	208	% Service Chargeback or Shrinkback	%	\$1,000	\$4,800	\$5,500	\$4,300	\$1,200	\$5,400						
Process Management	209	% Service Chargeback or Shrinkback	%	\$1,000	\$4,800	\$5,500	\$4,300	\$1,200	\$5,400						
Process Management	210	% Service Chargeback or Shrinkback	%	\$1,000	\$4,800	\$5,500	\$4,300	\$1,200	\$5,400						
Financial Management	301	Budget Discipline	%	90%	87%	75%	79%	84%	93%						

USA Trucking Company	MISS	BUSINESS UNIT KPI SCORECARD - 2013
	MISS month	
	HIT YTD	
	HIT	

Key Performance Indicators - Operations						
PRIORITY	JOP	YTD	July	Aug	Sep	
Empty Miles		-	Plan			
		-	Actual			
Loaded Miles		-	Plan			
		-	Actual			
Loaded Miles/ Total Miles		-	Plan			
		-	Actual			
Load Count		-	Plan			
		-	Actual			
Driver/Truck		-	Plan			
		-	Actual			
Dispatch Miles/Emp Driver		-	Plan			
		-	Actual			
Dispatch Miles/OO Driver		-	Plan			
		-	Actual			
Driver Turnover		-	Plan			
		-	Actual			
Recruiting Costs/Driver count		-	Plan			
		-	Actual			
On time Arrival %		-	Plan			
		-	Actual			

Key Performance Indicators - Sales						
PRIORITY	JOP	YTD	July	Aug	Sep	
Revenue/Load		-	Plan			
		-	Actual			
Revenue/Truck		-	Plan			
		-	Actual			
Misc Revenue/Total Revenue		-	Plan			
		-	Actual			
Key Customer Revenue Volume		-	Plan			
		-	Actual			

Kpi for hr department excel template.

Department of Human Resources 6 MIN READ Measuring its results is inherent in any process of the company, including personnel management. It allows you to obtain valuable information about the measures you have implemented, draw conclusions and introduce improvements that could have a major impact on your business in general. This is why many human resources departments use Excel templates for their KPIs. What is a KPI in human resources? Key performance indicators (Key Performance Indicators) are indicators used to determine the results of the activities or measurements performed in the department. They therefore serve as a benchmark for evaluating processes and detecting improvements. A KPI control panel allows a human resources department to measure, for example, whether recruitment processes are successful, if the training programs implemented are useful, if the business's working climate is positive, they also allow us to set objectives and measure whether we are implementing the appropriate actions to meet them. They must be aligned with the company's global strategy. However, within HR, there are a number of key human resources metrics that all departments must take into account: dropout rate, rotation rate, average stay, etc. These usually appear on the instrument board. It is a document that shows the information at a glance and in a clear and easy way to use. In Kenjo we have prepared an Excel template with KPI of human resources so that you can start working with this model of analysis quickly and easily. It will allow you to detect improvement points to provide more value to the company as a whole. Why is this board important? Having a panel of RR.HHH is vital today, as it allows you to manage the information of your employees in a single document and obtain valuable information both for the department and for the template is one of the most powerful in the market, as it helps you to store all KPIs in one Excel document. Once you have information, will automatically generate graphs that will help you analyze, collate and compare data. The Kenjo Human Resources KPI template will allow you to: Create advanced graphics and analyze the most important KPIs in the department. Detect trends in hiring employees and dropout rates. Manage all of the HR department's results in one document. Measure results in relation to the department's objectives. Analyze the performance of the different departments. Gain valuable information to make better decisions in HR strategy. For example: you can detect if a particular department has an above-average turnover rate using this panel. This could indicate a negative environment within the team, poor workload management, or lower-than-market remuneration. What HR metrics are you going to use in this Excel template? We have gathered the most important KPIs for the department within this HR KPI template. The HR KPIs included in the free template are: Total number of new recruits; Total number of new hires over a period of time. Total active employees; number of professionals working for the company at that time. Total number of employees leaving the enterprise voluntarily or involuntarily. Average age of employees; average age of active employees in the enterprise. Average duration; the average length of time an employee stays in the company. Leaving rate; the percentage of employees who leave the company within a given period of time. Percentage of employees by sex; graph showing the proportions of men and women in the company. Hiring source; chart showing the proportion of employees from the different sources used by the company in the selection processes. Location of the bar graph of bar showing how the employees of the company are distributed between offices or locations. Employees by department; chart showing how the employees of the company are distributed among different departments that make up the company. How to use the HR KPI template? To start with our Kenjo Excel template, all you have to do is enter your employees' data. Once this is done, the graphics will automatically be generated and you can start getting valuable information for your company. This video provides a step-by-step look at each of the template features: We also give you a step-by-step explanation on how to make the most of it: Step 1: Allow macros in the document and read the instructions When you access the template you will see an invitation to "Inactivate macros". Click this button and, first, read the instructions carefully in the first tab. Step 2: Enter your employee's data In the following window, create a database for your employees by entering the required information for each column: name, email, phone, start date, department, etc. It is important to keep this template up-to-date by indicating start-up and end-up dates for employees. This will ensure that you will be able to obtain valuable information for your company. Step 3: Scan your new KPI template The third window shows your dashboard with general information about contracts, active employees, yeasts, average age of employees, etc. You can filter information and analyze specific data using the left box. The fourth window contains a panel that analyzes new recruits and licensors throughout the year. A bar chart will allow you to see the evolution of five main KPIs and compare the data with the previous year. Step 4: Compare KPIs between departments Finally, you can compare the data from two departments in the fifth window. Just click on the menuChoose the two areas you want to analyze and check how many employees are active in each, how many employees have left and the average tenure rate. Download the HR KPI strategy. KPIs Our Excel template is one of the strongest in the market, and hundreds of the human resources manager are already using it within their organizations. It has been designed to provide valuable information to help your decision-making processes and, therefore, create a positive impact within your organization. Download it by clicking on the following link. Kenjo, All-in-One HR software If you want to access your department's KPIs in real time and store cloud information, use our HR software. It will allow you to create reports and analysis in one click, customize them to fit your needs and make the most of your data. But there is more: Kenjo is an all-in-one software, which means that it also includes Features such as payroll, annual license and tracking of absence, talent management (ATS), etc., so you can automate a large part of your department's workload and save up to 40% of the time spent on administration. Tasks. If you are ready to board HR digitization, now is the time and Kenjo is your ally. Why not take a free 14-day test and see all the benefits for yourself?

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